

Esmeralda County School District

District Office

233 Ramsey, P.O. Box 560, Goldfield, Nevada 89013
Office 775-485-6382; Fax 775-485-3511

Esmeralda County School District

Financial Office

MM11 Highway 264, P.O. Box 129, Dyer, NV 89010
Office 775-572-3250; Fax 775-572-3310

EMPLOYMENT APPLICATION

An Equal Opportunity Employer

If you believe you require an accommodation during the selection process, please contact us to make appropriate arrangements.

Name _____ Date _____

Address _____

City _____ State _____ Zip Code _____

Email address: _____

Telephone(s) Home () _____ Cell () _____ Work () _____

Position Applied for _____

How did you hear about this position? Advertisement Walk-In Referral (by whom?) _____

Other (explain) _____

If offered employment, when will you be available to begin? _____

What type of employment will you accept? Full-Time Part-Time Temporary

I am applying for: Any Site in the District Dyer Site Goldfield Site Silver Peak Site

Will you be available for shift work? Yes No

Will you be available to work weekends and/or holidays if necessary? Yes No

Have you been given a job description or had the requirements of the job explained to you? Yes No

Do you understand the job requirements? Yes No

Can you perform the essential functions of this job with or without reasonable accommodation? Yes No

To qualify for employment, applicants must be at least 18 years of age unless otherwise specified in the job announcement. If offered employment, can you furnish proof of age? Yes No

After an offer of employment, can you submit verification of your legal right to work in the United States? Yes No

List other names, if any, you have used. _____

EDUCATION RECORD

Did you graduate from high school or receive a GED certificate? Yes No

School Name	Location	Hours Earned	Diploma, Degree, or Certificate	Major Field of Study
Business/Technical/Vocational				
1.				
2.				
College/University (Undergraduate)				
1.				
2.				
Graduate School				

LICENSES (Optional, unless required for the position for which you are now applying.)

List current licenses, certifications, or registrations required for the position for which you are applying. Indicate types, state license numbers, and expiration dates.

Answer only if position requires.

Do you possess a valid driver's license? Yes No

If so, license expires _____ Class _____ Restrictions (if any) _____

For positions that require typing: I certify that I can type at a speed of _____ WPM.

In addition to English, list any other language abilities you possess.

Verbal fluency in _____

Written fluency in _____

List any special skills you possess and/or equipment or office machines you can operate.

OTHER INFORMATION

Have you ever been convicted of, pled guilty or nolo contendere to, or been granted deferred adjudication for a felony, misdemeanor, (excluding juvenile adjudication), or any lesser crime other than a minor traffic infraction?..... Yes No

If yes, list all such offenses and provide date, name of court, and disposition. Omission of information may be considered cause for disqualification from the employment pre-screening process or result in termination of employment.

Have you ever been disciplined in your employment related to workplace violence?..... Yes No

If yes, please explain.

Do you presently use illegal drugs? Yes No

Have you ever been employed by Esmeralda County School District? Yes No

If yes, please provide the following information:

Department _____ Position Title _____

Dates of Employment _____ Reason for Separation _____

Are you related to anyone who is currently employed by? Yes No

If yes, please provide the following information:

Related person's name _____ Department _____

Relationship _____

EMPLOYMENT HISTORY

Provide information regarding all paid employment (include military employment if duties/assignments relate to the job you are applying for). Volunteer work which may be related to the position for which you are applying should also be provided. Describe your most recent position first; then list other positions in order held. Use a separate block for each position, even if with the same employer. Use additional sheets if necessary. Do **NOT** use references such as "See Résumé" in place of completing this section.

May we contact all employers listed? (Attach a list of any exceptions with an explanation.) Yes No

Present Employer _____ Present Position _____
Address _____ From (Mo/Yr) _____ To (Mo/Yr) _____
City _____ Full-Time (30+ hrs/wk) Part-Time (<30 hrs/wk)
State _____ Zip Code _____ Salary _____
Supervisor's Name/Title _____ Telephone () _____
Related Duties _____

Reason for Leaving _____

Employer _____ Position _____
Address _____ From (Mo/Yr) _____ To (Mo/Yr) _____
City _____ Full-Time (30+ hrs/wk) Part-Time (<30 hrs/wk)
State _____ Zip Code _____ Salary _____
Supervisor's Name/Title _____ Telephone () _____
Related Duties _____

Reason for Leaving _____

Employer _____ Position _____
Address _____ From (Mo/Yr) _____ To (Mo/Yr) _____
City _____ Full-Time (30+ hrs/wk) Part-Time (<30 hrs/wk)
State _____ Zip Code _____ Salary _____
Supervisor's Name/Title _____ Telephone () _____
Related Duties _____

Reason for Leaving _____

ACKNOWLEDGMENTS

Please **READ ALL** of the following statements and **INITIAL EACH** of the lines to indicate you have read and understand each of the statements. If you have any questions, contact _____, (Human Resources Department).

- _____ All offers of employment and all information regarding compensation and other terms and conditions of employment will be made in writing. Verbal statements may not be relied upon.
- _____ This application is the property of Esmeralda County School District and will become part of my personnel file if I am hired.
- _____ I authorize Esmeralda County School District to contact any employer or individual to obtain from them any relevant information regarding my previous employment, military service, criminal history, characteristics or traits necessary for job performance, or other relevant qualifications for employment and/or continued employment with Esmeralda County School District. In addition, I authorize Esmeralda County School District to conduct a background search which includes criminal history and military history. In addition, if the position for which I am applying requires driving a vehicle, I authorize Esmeralda County School District to conduct a Department of Motor Vehicles (DMV) search. If the position for which I am applying involves contact with minors or with any persons having diminished capacity to care for themselves, a search of government sex offender registries may be conducted. I further authorize Esmeralda County School District to contact any institution and/or licensing authority to verify my possession of education, licenses, and/or certificates which may qualify me for employment.
- _____ In exchange for Esmeralda County School District's consideration of my employment application, and/or any continued employment with Esmeralda County School District, I authorize anyone possessing information to furnish it to Esmeralda County School District upon request, and I release the organizations and all individuals providing the information or acquiring the information, including Esmeralda County School District, from all claims, liability, and damages whatsoever claimed to be related to furnishing, obtaining, or using said information. This release applies to, but is not limited to, claims for defamation, libel, slander, infliction of emotional distress, and interference with current or prospective economic relations.
- _____ I further understand this consent will apply during the entire course of my employment with Esmeralda County School District should I obtain such employment. I understand and agree this consent shall remain in affect indefinitely.
- _____ I hereby certify that all statements made in this application are true. I understand that any false statement of material facts herein may cause forfeiture on my part of all rights to any employment with Esmeralda County School District. I understand that any misrepresentation, falsification, or material omission of information may result in my failure to receive an offer, or if I have been hired, in my dismissal from employment regardless of length of employment. I understand that neither this document nor any offer of employment from Esmeralda County School District constitutes an employment contract unless a specific contract document to that effect is executed. I agree to undergo any job-related drug screening and physical examination upon conditional offer of employment. I understand that **employer** is not requesting genetic information from the drug screening or the physical examination and that the person administering the examination should not provide genetic information to **employer**. I further understand and agree that this paragraph applies to any information supplied by me at a later date as part of this application.
- _____ Per NRS 281.060 (2), I opt to exercise my rights by voluntarily attaching a copy of my DD214. NRS 281.060(2) states preference must be given, *if qualifications of applicants are equal*: a) first, to a honorably discharged military personnel of the United States who is a citizen of Nevada; and b) second, to other citizens of Nevada.

Additionally, my signature below certifies that the information provided is true and correct to the best of my knowledge.

Signature of Applicant _____

Date _____

Please attach a minimum of four (4) references including current contact information.

**DRUG/ALCOHOL TEST INFORMED CONSENT:
APPLICANTS – SAFETY SENSITIVE POSITIONS**

I, _____ (*please print name*), hereby certify that I have not tested positive or refused to consent to test on any pre-employment alcohol/controlled substance test administered by an employer, nor have I been involved in a chargeable accident involving the presence of alcohol or a controlled substance in my system during the past three years.

In consideration of being allowed to provide transportation of students of the Esmeralda County School District as a non-commercially licensed driver, using my own vehicle or a vehicle owned by the District, I agree to comply with the District’s Policy and Administrative Regulation regarding pre-employment, reasonable suspicion, random, and other alcohol and drug testing. Specifically, I agree to submit to testing upon request by the Superintendent and/or a Medical Review Officer. I agree to notify the Superintendent of any chargeable accident occurring after the date of this Consent involving the presence of alcohol or a controlled substance in my system.

I understand that:

The results of any alcohol/drug test(s) will be provided to the Esmeralda County School District in order to determine whether I will be allowed to provide transportation of students of the District for school functions.

The Superintendent and/or a Medical Review Officer may request proof that I am taking a prescribed medication as directed pursuant to a lawful prescription issued in my name. If requested, I must provide such proof within 72 hours.

The Esmeralda County School District will pay the cost of all drug and/or alcohol tests required by the District in accordance with District Policy and Administrative Regulation.

I will be notified of a positive test result in writing. The letter of notification will identify the particular substance found and its concentration level.

I have the right to request a retest of the initial specimen at a licensed laboratory of my choice, at my own expense, if I have a positive test for drugs or alcohol. The results of the retest will be provided to me.

A positive test for illegal drugs or alcohol, or my refusal to authorize the test(s) by signing this form, take the specified test(s), or produce a specimen, may result in my disqualification as a permitted driver of students for school functions, and if I am an employee of the District, the further consequence of a referral to an Employee Assistance Program and/or disciplinary action, up to and including termination.

This consent shall remain in effect for the current school year unless revoked by me in writing, in which case, I will no longer be allowed to drive students to or from school functions.

Check One:

- I consent to a drug and/or alcohol test
- I do not consent to a drug and/or alcohol test

Applicant/Employee Signature

Date

Witness Printed Name

Witness Signature

Date